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## Jim Kaplan Named to Tri-County's Commission



Jim Kaplan

Jim Kaplan, of Pickens, has been appointed to Tri-County Technical College's Commission, the nine-member governing board of the College.

Pickens County Council appointed Mr. Kaplan to the Commission, effective in April. His term expires April 2021.

"I always have been a huge advocate of our State's technical colleges," said Mr. Kaplan. "Many of our employees, including key managers, hold technical college degrees from both Tri-County and Greenville Technical Colleges. I feel these students make exceptional employees and are better prepared for the workplace than most four-year college students. I am excited about being able to contribute to the future success of one of our country's best technical colleges."

Mr. Kaplan is President/Owner of Cornell Dubilier Electronics, a manufacturer of capacitors for electronic and electrical equipment. With corporate headquarters and manufacturing in Liberty, the company also operates from sites in Massachusetts, California, Illinois, Mexico, and Hong Kong. He joined the company as a Process Engineer in 1988 and later moved to Mexicali, Mexico, where he was Production Control Manager. He moved back to Liberty in 1994 to assume role of Manufacturing Manager and later was named General Manager (1996 -1999).

He received a B.S. in Ceramic Engineering from Clemson University and an MBA from The College of William and Mary. He serves on several boards, including the Pickens County United Way, Electronic Industry Association, Alliance Pickens County, Electronic Components Industry Association, and the Engineering Board of Clemson University. He and his wife, Julee, have three children.

## **Boeing Executive to Address Class** of 2018 at May Commencement

Tommy Preston, Jr., director of National Strategy and Engagement and Government Operations at Boeing South Carolina, will deliver Tri-County Technical College's spring commencement address.

The ceremony will be held Monday, May 7, at 6 p.m. at Littlejohn Coliseum. In addition to families and guests of the graduates, alumni and other friends of the College are invited to attend the ceremony.

As Director of National Strategy and Engagement and Government Operations, Mr. Preston focuses on regulatory, public policy, grassroots strategy, and community engagement. Before Boeing, he practiced law where he represented companies and organizations, including Boeing, on economic development, public policy, and regulatory matters. He also was the Chair of the Firm's Diversity Initiative.



Tommy Preston, Ir.

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## Connection

is published ten times each year by the Office of the President and the Public Relations Department.

#### Mailing Address (All Campuses)

P. O. Box 587, Pendleton, SC 29670

#### **Pendleton Campus**

7900 Highway 76, Pendleton, SC

#### **Anderson Campus**

511 Michelin Blvd., Anderson, SC

#### **Easley Campus**

1774 Powdersville Rd., Easley, SC

#### **Oconee Campus**

(Opening August 2018) 552 Education Way, Westminster, SC

#### **Main Number**

(864) 646-TCTC (8282)

#### **Toll-free**

1-866-269-5677

#### TDD/Voice

1-800-735-2905

#### Website

www.tctc.edu



Tri-County Technical College is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award the associate degree. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call 404-679-4500 for questions about the accreditation of Tri-County Technical College.

Tri-County Technical College does not discriminate in admission or employment on the basis of race, color, religion, sex, qualifying disability, veteran's status, or national origin.

# Connecting

## Planning for the Future

or more than a decade, expanding the TCTC footprint in our three-county service has been a major focus of the College, as well as making significant improvements and additions to our existing facilities. The new



Dr. Ronnie L. Booth President

Student Success Center on the Pendleton Campus is a shining example of our efforts, along with the soon-to-open Oconee Campus. Our goal is to create campus environments that help us to recruit, retain, educate, and graduate students who become productive and successful members of our communities.

Understanding the present helps us to better plan for the future, so this spring we are taking a comprehensive look at the facilities on all our campuses through the

development of a new Master Facilities Plan. Once completed, the plan will provide us with an integrated framework to guide our physical development over the next decade, possibly longer. The plan builds on the work of our last Master Facilities Plan (2011), considers present day needs, and projects those needs into the future, based on long-range priorities of the institution. It is a working document without a fixed time table, evolving with the ever-changing needs of the College.

ever-changing needs of the College.

Paulien and Associates, Inc., a nationallyrecognized consulting company and leader in

"Understanding the present helps us to better plan for the future, so this spring we are taking a comprehensive look at the facilities on all our campuses through the development of a new Master Facilities Plan."

-Dr. Ronnie L. Booth

campus planning, is our partner in this process. Their role is to develop a clear picture of existing physical assets on each campus, determine how classrooms, laboratories, and other spaces are being used, understand our targeted enrollment and staffing levels, and determine what types of spaces are needed between the optimum needs and existing space on each campus.

Paramount in this process is understanding academic program space needs and ensuring that current programs have room to grow and change to meet future needs. Additionally, facility updates and rehabilitation must be flexible enough to meet the needs of future generations of students.

Reams of data have been collected, including room-by-room facility data, assignable square footage, course data, staffing data, classroom use by day/hour/room, and more. All of the information has been compared with guidelines from the SC Commission on Higher Education.

After several months of analysis and sessions with College employees, a first draft of the utilization and space needs analysis for our existing facilities has been completed.

The good news? We have adequate space to deliver a quality educational experience to our students. What we need to focus on is improving the utilization of our space. For example, forty-seven percent of all classroom seat time is in Oconee Hall, which is widely acknowledged to be one of our least desirable learning spaces due to small rooms and confined spaces.

What else? Data show we have unused classrooms and labs

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# Spotlight on Community College Month

April is Community College Month, and each year we celebrate successful alumni who are leaders in their fields and are impacting their communities. Throughout the month, you will see newspaper ads in the *Anderson Independent Mail* and *Upstate Today* featuring outstanding graduates. We rely on our alumni to serve as ambassadors, as mentors, and to tell the Tri-County story.

Colleges like Tri-County are making the two-year degree the first choice for almost half of the undergraduate students in the U.S. At Tri-County Technical College, we boast:

- · More than 70 majors
- · Lowest Tuition in Upstate
- Highest Success Rate among State's 16 Technical Colleges

- Ranked in Top 5% Nationally for Successful Transfer
- Nearly 80% of Students Receive Financial Assistance and Scholarships
- 19:1 Student-Faculty Ratio
- Four Campuses to Serve You—Oconee Campus Opens in August 2018
- · Co-ops and Internships Allow You to Earn While You Learn
- Home to Nationally-Known Bridge to Clemson Program
- RN, LPN Grads' NCLEX Scores Exceed State, National Averages
- MLT, Surgical Technology, and Expanded Duty Dental Assisting Report 100% on Licensing Exams

#### "We Are Tri-County Technical College Graduates"



Pictured left to right: (seated) **Denise Bailey**, Leader of Accounting Systems Consulting Specialty Group, **Elliott Davis**, Greenville; **John Powell**, Class of 1972, Owner of Powell Real Estate, Chair of Tri-County Technical College Commission; **Wallace Cobbs**, Bridge to Clemson Class of 2010, Assistant Principal, North Pointe Elementary School, Anderson District 5; **Kellie Smith-Boone**, Class of 2001, Senior Human Resources Analyst, Koyo Bearings, Walhalla; and (standing) **Rikayla Johnson**, Class of 2013, Automation Technician, Michelin; **Matt Kelly**, Class of 2015, Technician, Itron; **Jimmy Watt**, Class of 1991, Public Information Officer, Oconee County Sheriff's Department; and **Riley Johnson**, Class of 1987, Events Coordinator, City of Seneca.



Pictured left to right: (seated) Selena Valdizon, Class of 2015, currently Bachelor of Science in Nursing major at Clemson University; Dr. Valerie Ramsey, Class of 1988, Affiliate Professor, Southern Wesleyan University; Lindsey Montjoy-Garrard, Class of 2006, Senior Lecturer, School of Nursing, Clemson University; Stan Vandiver, Class of 1994, Contractor, Deloitte; and (standing) Nick Johnson, Class of 1994, HR Senior Associate Development Specialist, Robert Bosch, LLC; Dale Shaw, Class of 2013, Maintenance Technician, ESA, K&K Technology Group; Martie Brothers, Class of 2005, Executive Assistant and Board Clerk, Anderson School District Four; Ruthie Millar, Class of 2011, Director of Community Outreach, Clemson Downs; and Michael (Porkchop) Branch, Class of 1998, Operations Manager, WLHR-FM, 92.1.

# Our College Family



Dr. Cheryl Garrison

## excellence through service

Congratulations to **Cheryl Garrison**, job placement coordinator in our Career Services Office, who

successfully defended her dissertation and is now Dr. Cheryl Garrison. She plans to

travel to Boston later this spring to Northeastern University for the Hooding Ceremony and to participate in commencement.

## Fiscal Affairs Honored with CAFR Award

Our Fiscal Affairs Office was honored for a 17th straight year with the highest recognition in governmental accounting and financial reporting.

The Government Finance Officers
Association awarded its Certificate of
Achievement for Excellence in Financial
Reporting for the College's FY 2017
Comprehensive Annual Financial Report
(CAFR).

The CAFR contains information on the County's assets, liabilities, revenues, and expenditures in conformity with the Government Accounting Standards Board (GASB). The GASB establishes accounting and reporting standards for governments to provide accurate, consistent, and transparent financial information.



Pictured left to right are (front row) **Debbie Norris**, **Ann Hall**, **Tracy Wactor**, and **Teresa Adkins**, second row, **Linda Brown**, **Sara Simpson**, **Lisa Butler** and **Ana Interiano**, and back row, **Krystal Doherty**, **Cara Hamilton**, **Matt Whitten** and **Deborah Wardlaw**.

## Employees Attend Health and Wellness Fair

The College's Employee Health and Wellness Fair, held March 28, was an opportunity for faculty and staff to gather information from a variety of health and wellness organizations that can have a positive impact on lifestyle and well-being. Here, **Melinda Hoover**, I-BEST program instructor, left, talks with Westminster Vision Operations Manager **Linda Kay**.

Exhibitors were on hand to give interactive demonstrations that included chair massages, blood typing, blood pressure testing, financial wellness, discounted leisure travel/tickets, fitness memberships, and healthy food options.



#### in transition

Officer **Jason Hayes** joined our Campus Police team this month. He is a graduate of Horry-Georgetown Technical College's Criminal Justice Program and has worked for the past 11 years at the Anderson Police Department. Prior to that, he worked at the Greenville County Detention Center and the Securitas Security Services. In March of 2009, he was



Jason Hayes

named Officer of the Month, and in 2016 he received a Good Conduct Award. He is a member of 5 Point Church and lives in Williamston.



Elizabeth Webber

Elizabeth Webber joined our associate degree Nursing faculty earlier this year. She earned an associate degree in Nursing from Highline Community College, a B.S. from Washington State University, and an M.S.N. from St. Joseph College of Maine. For the last five years, she was a tenured Professor of Nursing at Pierce College. Prior to that, she was an educator at St. Joseph Medical Center for four years and an adjunct

instructor at Highline Community College for a year.

Her professional certifications include American Association of Critical Care Nurses and Critical Care Registered Nurses. She and her husband, Cary, live in Greenville. Suhaylah Bint-Abdulaziz Faruq is the new Laboratory Specialist for the Science Department. She holds an Associate in Science from Tri-County and transferred to Clemson University where she received a Bachelor of Science degree. While at Tri-County was named to the President's List for four consecutive semesters. At Clemson, she was named to the President's List during the spring of



Suhaylah Bint-Abdulaziz Faruq



2016. She lives in Liberty.

Leigh Coates

**Leigh Coates** is the new Access Services Coordinator for the Learning Commons, where she oversees library circulation and inter-library loan services.

She comes to us from the
Anderson County Public Library,
where she was Periodicals and
Inter-Library Loan Clerk. She earned
a B.A. degree in English from
Lander University, where she gained
experience as a Writing Tutor while

working in the Writing Center. Leigh graduated from Lander with honors and was named to the Dean's and President's Lists. She also won first place in an on-campus Halloween story writing competition and was a finalist for Lander's Make Your Own Play competition.

Her writing has been featured in <u>Carousel</u>, an online publication. She lives in Anderson.

## Student Veterans Host Open House

The TCTC Student Veterans Association hosted an open house in Patriots' Place for all veterans March 6. Patriots Place, a veterans center that opened in November 2013 on the Pendleton Campus, is located in 109 Anderson Hall. It serves as a one-stop shop for enrollment processes, resources, and a place to study, hang out, and talk.

Pictured from left are **Jake Bushelman** (Marine Corps), of Seneca, a University Transfer major; **John Matt** (U.S. Army), of Piedmont, a University Transfer major; **Steve Wiles** (Navy), of Williamston, an associate degree Nursing major; **Chad Sommers**, of Williamston (Marine Corps), a Criminal Justice major; and **Sam Wigley**, ontrack coordinator for the Upstate Warrior Solutions.



Barry Phillips at the time of his hire in 1990

## Long-time Employees Retire from the College

#### **Barry Phillips**

Barry Phillips is retiring Friday, April 6, from one "very good" full-time job and will transition the following Monday to his "perfect" job as Parish Operations Manager at Sacred Heart Catholic Church.

Barry begins his second career at the Hartwell, Georgia, church where

he will oversee its operations and liturgical functions, as well as at its St. Mary's Mission Church in Elberton, Georgia. "It's a perfect job. I am leaving Tri-County and going to where I am truly called," said Barry who was ordained February 11, 2012, as a Deacon at the Cathedral of Christ the King in Atlanta by Archbishop of Atlanta Wilton B. Gregory. Twelve years ago Barry began his journey toward ordination as a Deacon in the Roman Catholic Church. Every Saturday, beginning in 2006, Barry traveled back and forth to Atlanta to attend formation classes which included prayer, class work, and several practicum experiences.

There won't be any downtime between jobs, he said. As he departs Tri-County on his last day of work, he will head to the women's state prison, where he spends every Friday afternoon performing pastoral care to inmates. (In the past, Barry made weekly visits to Greenville Memorial Hospital patients.)

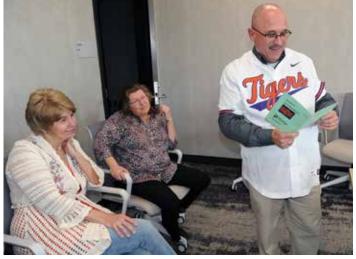
He says it will be "strange" to drive away from the Pendleton Campus after 28 years of service to the College. Barry joined the College at age 26 as Offset Press Operator in 1990 and held that position for 22 years until he accepted the position of Supply Specialist six years ago.

During his entire tenure at Tri-County, he has worked for Denise Hall, whom he calls "the best supervisor in the world," and he credits her as one of the reasons he invested his career at the College.

"We're a good team," he said. "I admire Denise because she jumps in and does any job, big or small. She always has been on my side, filling in to ensure that I never missed a significant life event or with the ministry. We find ways to make it work. I truly respect her because she goes the extra mile for her employees."

"Barry stands out as an employee—he is vibrant, energetic, and devoted," said Denise. "We clicked from day one. We have trust and respect, and that's what makes a team successful. He is super

**Barry Phillips** poses in front of St. Peter's Basilica in Rome during a trip to Italy in 2017.



Retiree **Claudia Poore**, left, and Printing Services Manager **Denise Hall** look on as **Barry** opens cards and gifts, one of which was the Clemson shirt he is wearing.

compassionate, and it has been a pleasure having him on my team. I already miss him. He will be hard to replace."

"I've been lucky," said Barry. "I've never left unhappy at the end of the day or dreaded coming to work," he added.

"I'll miss my friends here and working in close proximity to Clemson University." (Barry is an ardent Tigers fan.)

After his ordination in 2012, Barry was assigned by the Archbishop to serve at Sacred Heart of Jesus in Hartwell, Georgia. Ordination is the process by which individuals are consecrated as clergy to perform various religious rites and ceremonies.

As he approached 28 years of service and the opportunity to retire, he also evaluated the job offer by the church "to do what I truly love as part of my calling. It's all coming together at the right time. I never dreamed I would retire and accept the perfect job, but it happened to me, and it's a huge blessing," he said.





Frances Wilson at the time of her hire in 2000

#### **Frances Wilson**

For the past 17 and a half years, Frances Wilson has been known as the Chief Executive Officer of First Impressions among the Corporate and Community Education (CCE) Division staff.

Every day she has been devoted to helping individuals, many of whom who are starting over in their lives and careers. "I love to encourage them along the way and later observe them

confident and successful in the workplace," Frances says. "They often come back and say I did it. That's what is truly rewarding—to see the transformation in those who initially felt they are too old to learn."

On April 6, the day after she turns 65, Frances, like those CCE students, will enter a new phase in her life—retirement. She will continue her purpose of service by helping in her church family.

"I want to work with the older ladies in my church, Pickens View Wesleyan Church, by connecting them with those their age and younger in an effort to build camaraderie and friendships across generations. I want to arrange for afternoons of talking and fellowship so they can become prayer partners." She also wants to continue her volunteer work in the community.

"As a nine-year breast cancer survivor, I need to give back so I volunteer at Cannon Memorial Hospital at the front desk on weekends, and for more than 20 years have been a facilitator, as well as a State Trainer, for the National Alliance for Mental Illness," she said.

"It has been a blessing to have worked with Frances for 17-plus years," said Sandra Strickland, in the CCE Division. "Her excellent customer service skills and uplifting words have encouraged both co-workers and students more than you can imagine. It has been a joy to work with someone so passionate, calm, and professional all at the same time. It's clear that Frances' dedication to our customers has made a huge and positive impact in the Corporate and Community Education Division. So, while I'm sad to see her go, I'm confident that she will find the same success and happiness in retirement that she experienced during her time here."

"The highlight of my job is to assist students who are starting over in their lives and careers," said Frances. "I love to encourage them and later observe them confident and successful in the workplace."

In 2015 Frances received the Outstanding Continuing Education Support Staff Member Award given by the South Carolina Association for Higher Continuing Education (SCAHCE). SCAHCE is the statewide association that promotes Corporate and Community Education and professional development for both two- and four-year colleges.

Frances calls herself 'a late bloomer,' and sees herself in many of these students. "I was a stay-at-home wife and mom raising our three boys for years," she said. After her husband retired, she went to work in restaurants, home health, child care, and later at Clemson University. "I really started my career when I joined Tri-County. That's when I found my calling, my safe place. The CCE Division is close knit; we're like family."



Frances Wilson, seated, and her CCE family

### **SNA Promotes Brain Injury Awareness**

The Student Nurses
Association (SNA) braved
the cold weather to offer
healthy breakfast snacks
for students as part of Brain
Injury Awareness Month.
Students provided literature
and other information
about brain injuries, as
well as general nutrition
information to promote
healthy eating habits.

Pictured are SNA members enrolled in the Associate Degree Nursing program (left to right): **Krista Boozer**, of Liberty; **Marina Neal**, of Westminster; **Peter Osborn**, of Anderson; **Christina Miller**, of Seneca; and **Stacy Smith**, instructor in the Associate Degree Nursing program.



## Boeing Executive to Address Class of 2018

(continued from page 1)

A native South Carolinian (Pickens County), Mr. Preston graduated cum laude with a degree in Political Science from the University of South Carolina and earned his Juris Doctorate from the University of South Carolina (USC) School of Law. As an undergraduate student, he was a Bill and Melinda Gates Millennium Scholar and served as Student Body President. Mr. Preston is the recipient of the prestigious Algernon Sydney Sullivan Award, the highest honor awarded to a USC student.

A voice for improving education in South Carolina, he was selected by The State newspaper as one of the 20 Under 40 Leaders in the community and received the Columbia Chamber of Commerce's Young Professional of the Year Award. He is the founder of Cocky's Reading Express<sup>TM</sup> (CRE), a Statewide initiative dedicated to improving illiteracy. The program has provided more than 130,000 books to children in South Carolina. In 2014, the White House asked Mr. Preston to assist with the launch of President Obama's My Brother's Keeper initiative, a program to support the growth

and success of young men of color. He also recently joined the Advisory Board for Teach for America South Carolina, an organization dedicated to strengthening the Nation's movement for educational equity and excellence.

In addition to his work on education and youth issues, Mr. Preston is a national leader on issues related to preserving our Nation's judicial system and protecting citizens' access to justice. He serves on numerous committees in the American Bar Association (ABA) and National Center for State Courts. He is active in the ABA's Young Lawyers Division and will become the National Chair of the group in August. He also is a Fellow of the American Bar Foundation.

He remains active at his alma mater. He is the current President of the University of South Carolina Alumni Association. He is the youngest and first person of color in the University's history to serve in this position. He also represents alumni on the University's Board of Trustees.

Mr. Preston and his wife, Felicia, have two children, Charlotte and Benjamin.

## Students Explore Educational Goals at College Fair

The College hosted the Arts and Sciences College Transfer Fair March 14. Counselors from the Upstate colleges and universities were on hand to talk with students about their educational goals. Students were able to pick up applications, catalogs, and handbooks from the colleges and universities they are interested in and set up an appointment to tour their campuses.

**Becky Pearson**, transfer admissions officer at Clemson University, talks with **Errol Becerra**, left, and **Kevin Bothi**, both of Easley and both associate in Science majors.



## Planning for the Future

(continued from page 2)

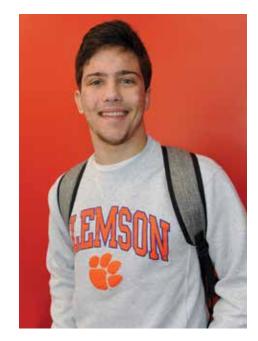
during certain times of the day and evening, which means we are not fully capitalizing on the physical resources we currently have. We also need event space for large groups and additional gathering and collaboration areas for students in each academic building.

More feedback opportunities are forthcoming before a final plan is developed and submitted to the TCTC Commission. Once completed, we will have a framework and strategy to guide the development of all of our facilities in a manner that supports our strategic priorities, mission, and vision to transform lives and build strong communities—one student at a time.

Ronnie L. Booth, Ph.D. President

## Dual Enrollment Student Wins 3A Wrestling Championship

Congratulations to **Jesse Taylor**, a dual enrollment student and senior at West-Oak High School, who won the state championship in 3A Wrestling for his individual weight, and his team won the State Championship. Jesse, who is taking four dual enrollment courses this semester, and completed three last semester, has been accepted at Clemson University, where he will study Mathematical Science.



## Foundation News

## Foundation Donors Meet Scholarship Recipients



Mrs. Judy Darby of Anderson, pictured middle, and her late husband, Steve Darby, have given benevolently to the educational programs at Tri-County Technical College since 1994. Recently, Mrs. Darby

Recently, Mrs. Darby met with two of the recipients of endowed scholarships at the College, Lauren Hawthorne, of Belton,

left, and **Rosemaria Serradimigni**, a Bridge to Clemson student from Myrtle Beach.

Rosemaria is the recipient of the Julia M. Darby Scholarship established in June of 2006 by Mr. Darby in honor of his beloved wife.

Lauren is the recipient of the E. Steve Darby Memorial Scholarship which was established shortly after his death in January of 2007.

The Anderson couple first endowed a scholarship in honor of Mrs. Darby's uncle, Claude Moore of Pendleton, who had served as head of the Automotive Mechanics Department from 1963 until his retirement in 1970. In November of 2001, they made a major gift to the Foundation to support former English instructor Ron Rash's writing. In addition, they contributed to the Don C. Garrison Instructional Excellence Endowment in 2002 and to the Linda Craven Elliott Endowment in 2005.



Pendleton resident and former Tri-County Technical College Foundation board member **Jim Smith** and his wife, **Marjorie**, center, are longtime supporters of the College. Recently they met with Tri-County students who are the recipients of two of the five scholarships they have endowed at the College over the years.

The first scholarship they endowed in 1997, the Five Smith Sister's Endowed Scholarship, is in honor of their five daughters, Jamie Ellers, Wendy Kress, Melody Lutz, Allison Quarles and Shannon Tollison. **Amy Merritt**, of Starr, a University Transfer major, fourth from left, and **Charity Martin**, of Central, an Early Care and Education major, far right, are recipients of the Five Smith Sisters' Endowed Scholarship.

In 2013 Mr. Smith endowed a scholarship in honor of his wife. **Jessica Kinard** of Pendleton, an associate degree Nursing major, left, is the recipient of the Marjorie C. Smith Endowed Scholarship

## **Executive Staff Summary**

- STRATEGIC ENROLLMENT MANAGEMENT (SEM): Team
  members provided a project update on SEM, which TCTC
  defines as an evolving, integrated approach to synthesizing
  enrollment data and providing employees with timely and
  usable access to information that will inform their work
  and decision making; foster communication; and trigger
  appropriate institutional responses. SEM supports the
  College mission and Academic Program Strategy and
  provides foundational data for many strategic functions of
  the College.
- NEW CREDIT PROGRAM: A new credit program,
   Emergency Medical Technology, will be offered this fall at the Easley Campus.
- INTERACTIVE VIDEO CLASSROOM SPACE AND EQUIPMENT: During the past year, the College has piloted the use of interactive video streaming classes using a

- PolyCom video conferencing system and Skype video conferencing software. This technology has allowed us to offer classes at our community campuses that have previously had to be cancelled due to low enrollment. The College now will invest in Polycom technology for all campuses to provide distance education via interactive video conferencing.
- UPDATED POSITIONS: The role, scope, and reporting structure for the Director of One Stop Services and the Director of Advising and Academic Support Network positions have been updated and will be posted for hire. Both positions now will report to the Dean of College Transitions.
- OTHER: Updated policies and procedures; strategic planning; Professional Development Day (April 24); FY 19 budget planning.